

SPIRITUAL GIFT TESTING

IOM AMERICA & HOUTS QUESTIONNAIRE

| # | This statement has been satisfactorily experienced in my life: | Much | Some | Little | Never |
|-----|--|------|------|--------|-------|
| 1. | Proclaiming God's truth in a way that at times irritates others. | | | | |
| 2. | Enjoys the responsibility for the spiritual well being of other Christians. | | | | |
| 3. | Has the ability to enable others to learn Biblical truths in detail. | | | | |
| 4. | Applying truth effectively in my own life. | | | | |
| 5. | Having ability to discover new truths for myself. | | | | |
| 6. | Verbally encourages the wavering, troubled, or discouraged. | | | | |
| 7. | Clearly understands the difference between truth and error. | | | | |
| 8. | Manages money well in order to give freely to the Lord's work. | | | | |
| 9. | Assists & serves leaders in order to free them up to do their work more effectively. | | | | |
| 10. | Passion to help those who have limitations in order to alleviate their suffering. | | | | |
| 11. | Adapts easily in a culture different from mine. | | | | |
| 12. | Leads others to a decision for salvation through faith in Christ. | | | | |
| 13. | Provides food/lodging graciously to those in need. | | | | |
| 14. | Believes God will keep His promises in spite of circumstantial evidence. | | | | |
| 15. | Persuades others to move toward achieving Biblical objectives. | | | | |
| 16. | Knows when and to whom to delegate important responsibility. | | | | |
| 17. | Believes God will miraculously change circumstances, which reveal His glory. | | | | |
| 18. | Believes God can and will cure diseases. | | | | |
| 19. | Have spoken in a language never learned (human or otherwise). | | | | |
| 20. | Have interpreted a language never learned (human or otherwise). | | | | |
| 21. | Feeling a sense of authority when I relate to other Christians. | | | | |
| 22. | Unmarried and enjoy it. Married and would prefer to be single. | | | | |
| 23. | Seem to recognize prayer needs before others. | | | | |
| 24. | When helping another, physical danger is insignificant to me. | | | | |
| 25. | Enjoy being called upon to do special jobs or volunteer in assisting others. | | | | |
| 26. | Seem to have an ability to "predict" how things will turn out in people's lives. | | | | |
| 27. | Enjoy the task of assisting with the successes and failures of the same group of people. | | | | |
| 28. | Have the ability to clearly explain New Testament truth relevant to the health and ministry of other Christians. | | | | |
| 29. | Intuitively arrive at solutions to complicated problems. | | | | |
| 30. | Having insights of truth which bring conviction/change to other Christians. | | | | |
| 31. | Have the ability to help others face personal problems and spiritual reality. | | | | |
| 32. | Able to discern the difference between what is good and what wrong/evil is. | | | | |
| 33. | Giving things or money cheerfully to those in need. | | | | |
| 34. | Able to see the need and help others become more effective in their ministry. | | | | |
| 35. | Have felt an unusual compassion for those with physical or spiritual needs. | | | | |
| 36. | Able to learn other languages in order to communicate effectively with others. | | | | |
| 37. | Sharing joyfully how Christ has brought me to Himself in a way that is meaningful to non-believers. | | | | |
| 38. | Desire to provide lodging/refuge for guests without the feeling of family interruption. | | | | |

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| 39. | Easily believes God to do the impossible to fulfill a special work. | | | | |
| 40. | Find it easy to know where I am going and expect others to follow me. | | | | |
| 41. | Able to organize ideas, people, things and time for more effective service. | | | | |
| 42. | Believe in and not afraid to battle spiritual forces (demonic activity). | | | | |
| 43. | Believe in and pray for emotional healing of those who are mentally disturbed. | | | | |
| 44. | Have communicated to others in a language I have never learned. | | | | |
| 45. | Have interpreted a language(s) that contain a message of God I never learned. | | | | |
| 46. | Not afraid to start a new work of God in an environment new to the idea. | | | | |
| 47. | Feeling indifferent toward being married. | | | | |
| 48. | Taking prayer requests more seriously than other Christians seem to. | | | | |
| 49. | Suffering physical persecution for my faith is not a major concern. | | | | |
| 50. | Able to effectively take care of the everyday needs of others. | | | | |
| 51. | Able to communicate timely and urgent messages I believe come from God. | | | | |
| 52. | Knowing intimately and being well known by those I serve and guide. | | | | |
| 53. | Able to devote a great amount of time to learning new Biblical truths to communicate to others. | | | | |
| 54. | Find it easy to choose Biblical alternatives which usually are effective. | | | | |
| 55. | Acquiring and mastering new facts and principles of Biblical truth. | | | | |
| 56. | Have urged others to seek Biblical solutions due to their affliction or suffering. | | | | |
| 57. | Tend to look beneath the surface and question people's motives. | | | | |
| 58. | Moved when confronted with urgent financial needs with ministry/church work. | | | | |
| 59. | Enjoy doing tasks that lead to more effective ministry conducted by others. | | | | |
| 60. | Blessed by visiting the needy in hospitals or retirement homes. | | | | |
| 61. | Being able to relate well to others of different race, language or culture. | | | | |
| 62. | Clearly able to explain the meaning/purpose that Jesus is the Savior. | | | | |
| 63. | Having a knack of making strangers feel at home. | | | | |
| 64. | Believe and trust in the presence and power of God for the impossible. | | | | |
| 65. | Enjoy leading, inspiring, and motivating others to help out with projects. | | | | |
| 66. | Am able to make effective and efficient plans to accomplish goals of a group. | | | | |
| 67. | Believe that God has intervened to do impossible things though my life. | | | | |
| 68. | Believe God has used me to treat successfully those who are spiritually sick. | | | | |
| 69. | Have spoken to God in a language I have never learned. | | | | |
| 70. | I ask God that I may interpret a language spoken I have never learned. | | | | |
| 71. | Others seem to be willingly to do what I say without asking many questions. | | | | |
| 72. | Glad I have more time to serve/volunteer because I am single. | | | | |
| 73. | Prayer is one of my favorite spiritual exercises. | | | | |
| 74. | Dying for my faith seems like a desirable way to go. | | | | |
| 75. | I feel satisfaction when I perform mundane/routine tasks. | | | | |
| 76. | Have spoken direct messages from God that build up, encourage or comfort others. | | | | |
| 77. | Able to help others with Biblical truth and pray with them because I care. | | | | |
| 78. | Able to communicate Biblical truths to others, which produce heart change. | | | | |
| 79. | Able to perceive and apply Biblical truth to the specific needs of others. | | | | |
| 80. | I study and read a great deal to learn Biblical truths. | | | | |

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|------|--|-------------|-------------|---------------|--------------|
| 81. | Able to counsel effectively the perplexed, guilty, or addicted. | | | | |
| 82. | Accurately recognizing whether a teaching is a Godly, Satanic or human origin. | | | | |
| 83. | Sacrificially give possessions/money, knowing God will meet my needs. | | | | |
| 84. | Not afraid to distribute Christian literature or papers in my community. | | | | |
| 85. | Desire to help "shut-ins," or assisting them in practical ways. | | | | |
| 86. | Like the idea of living/long-term visits in a foreign country. | | | | |
| 87. | Enjoy speaking a message which is primarily the Gospel of Salvation. | | | | |
| 88. | Have a genuine appreciation of each guest that comes to my home. | | | | |
| 89. | Tend to believe I know God's specific will for the future growth of His work even when others are not sure. | | | | |
| 90. | Have influenced others to accomplish a particular task or Biblical purpose. | | | | |
| 91. | Enjoy giving direction to others and making decisions for them RATHER than try to persuade them to my way of thinking. | | | | |
| 92. | Love being an instrument for God's supernatural change in lives and events. | | | | |
| 93. | I consistently pray for others so that healing can occur in their lives. | | | | |
| 94. | Recognize that when I give a public message in a foreign tongue, it should be interpreted. | | | | |
| 95. | Have interpreted tongues in a way that seems to encourage others. | | | | |
| 96. | I like the idea of being sent out by a church to start new churches. | | | | |
| 97. | Sexual fulfillment has generally been low on my priority list. | | | | |
| 98. | God consistently answers my prayers in a tangible way. | | | | |
| 99. | I would not mind the privilege of dying for my faith. | | | | |
| 100. | Able to identify and meet the needs involved in a task assigned to me. | | | | |
| 101. | I tend to give messages of warning, judgment, or direction from the God. | | | | |
| 102. | Able to restore persons who have wandered away from their Christian faith. | | | | |
| 103. | I train Christians to be more obedient followers of Christ. | | | | |
| 104. | I feel an unusual presence of God and personal confidence when important decisions need to be made. | | | | |
| 105. | Able to distinguish key and important facts contained in the Holy Scriptures. | | | | |
| 106. | I comfort others in their afflictions or sufferings in such a way that they feel helped or healed. | | | | |
| 107. | Can see through a "phony" before their phoniness is clearly evident. | | | | |
| 108. | I am willing to maintain a lower standard of living in order to benefit God's work. | | | | |
| 109. | Content with being a teacher's helper in a Bible class INSTEAD of teaching. | | | | |
| 110. | Am highly compassionate with those imprison, or the lonely shut-in person. | | | | |
| 111. | Have a strong desire to see peoples of others countries won to the Lord. | | | | |
| 112. | Have a burden to seek out unbelievers in order to win them to Christ. | | | | |
| 113. | Desire to make my home available to those in the Lord's service. | | | | |
| 114. | Tend to trust God in the reliability of His work when all looks dim. | | | | |
| 115. | Others follow me because I have some expert knowledge, which contributes to the building of the church. | | | | |
| 116. | Enjoy the responsibility for the success of a group or organization. | | | | |
| 117. | Believe Christians are able to recover sight for the blind if God chooses. | | | | |
| 118. | I pray successfully for others for restoration of health apart from natural means. | | | | |
| 119. | Believing that when I speak in untaught tongues it is edifying the Lord's people. | | | | |

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|------|---|--|--|--|--|
| 120. | I have interpreted foreign languages (tongues) in such a way that the message appears to be directly from God. | | | | |
| 121. | I like the idea of receiving a commission from Christian leaders to exercise God-given authority among believers and unbelievers. | | | | |
| 122. | Seldom have feelings of strong attractions to those of the opposite sex. | | | | |
| 123. | Faithfully pray for others recognizing that their effectiveness to live life depends on it. | | | | |
| 124. | I tend to identify with Christians who will not recant (reject) the gospel in order to avoid imprisonment or death. | | | | |
| 125. | I am able to make use of available resources to accomplish the desired goals. | | | | |

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MODIFIED HOUTS CHART

Place the numerical value of each answer next to the number of each question:

- Much =3
- Some =2
- Little =1
- Not at all =0

Now add up the five numbers in each row, placing a sum in the total column.

| | Value of Answers | | | | | Total | Gift |
|-------|------------------|----|----|-----|-----|-------|----------------|
| Row A | 1 | 26 | 51 | 76 | 101 | | Prophecy |
| Row B | 2 | 27 | 52 | 77 | 102 | | Pastor |
| Row C | 3 | 28 | 53 | 78 | 103 | | Teaching |
| Row D | 4 | 29 | 54 | 79 | 104 | | Wisdom |
| Row E | 5 | 30 | 55 | 80 | 105 | | Knowledge |
| Row F | 6 | 31 | 56 | 81 | 106 | | Exhortation |
| Row G | 7 | 32 | 57 | 82 | 107 | | Discernment |
| Row H | 8 | 33 | 58 | 83 | 108 | | Giving |
| Row I | 9 | 34 | 59 | 84 | 109 | | Helps |
| Row J | 10 | 35 | 60 | 85 | 110 | | Mercy |
| Row K | 11 | 36 | 61 | 86 | 111 | | Missionary |
| Row L | 12 | 37 | 62 | 87 | 112 | | Evangelism |
| Row M | 13 | 38 | 63 | 88 | 113 | | Hospitality |
| Row N | 14 | 39 | 64 | 89 | 114 | | Faith |
| Row O | 15 | 40 | 65 | 90 | 115 | | Leadership |
| Row P | 16 | 41 | 66 | 91 | 116 | | Administration |
| Row Q | 17 | 42 | 67 | 92 | 117 | | Miracle |
| Row R | 18 | 43 | 68 | 93 | 118 | | Healing |
| Row S | 19 | 44 | 69 | 94 | 119 | | Tongues |
| Row T | 20 | 45 | 70 | 95 | 120 | | Inter. Tongues |
| Row U | 21 | 46 | 71 | 96 | 121 | | Apostleship |
| Row V | 22 | 47 | 72 | 97 | 122 | | Celibacy |
| Row W | 23 | 48 | 73 | 98 | 123 | | Intercession |
| Row X | 24 | 49 | 74 | 99 | 124 | | Martyrdom |
| Row Y | 25 | 50 | 75 | 100 | 125 | | Serving |

Office Use:

| Occupational Gift | # |
|-------------------|---|
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| Manifestation Gift | # |
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